

St. John's Episcopal Church
610 Young Street
Melbourne FL 32935
Vestry Minutes
September 15, 2022

Present: Skip Alcorn, Susan Badgio, Linda Fletcher, Jamie Hamilton, Deborah Miller-Caldwell, Kathy Oas, Eric Turner, Katie Wilson

Absent: Steve Bradley, Penny Perian

The meeting was called to order by Father Eric at 7:03pm in person and via Zoom, with prayers and remembrances for family, friends, church members and loved ones of the Vestry and the congregation.

Study: 1 Timothy 2: 8-15: Sin has a real impact on our relationship with God. Find a way to glorify God in the situation in which we find ourselves. Make sure others are treated with dignity, care, respect, and love.

Minutes from July 2022 Vestry Meeting: There being no changes or edits, a motion was made, seconded, and the minutes were approved by unanimous vote.

Treasurer's Report: Susan Badgio, Assistant Treasurer, presented the finance reports for the month and year ending August 31, 2022. Financials contained Summary Comments, Cash on Hand, the Financial Summary, Cash Flow, Restricted Funds Summary, 2022 Outreach Contributions, and a summary of the St. John's Endowment Fund.

Total Cash on Hand is \$136,394. Revenues for the month were \$16,559 against a budget of \$17,775 less than budget by \$1,216. Expenses for the month, were \$17,333 less than budget by \$442. The month ended with a deficit of \$774 (revenues to expenses). The 2022 year-to-date deficit is \$14,044. The budget year to date predicted a deficit of \$6,081. Collections (plate, pledge and givers of record) continue to lag behind projections by \$5,175 year to date. Expenses exceed budget by \$4,619 year to date.

The restricted funds account ended the month with a balance of \$53,676.94.

2022 Outreach to date is \$12,890, which exceeds the total for the year 2021.

The St. John's Endowment Fund stands at \$8,295.84.

In an email to the Vestry prior to the meeting, Steve Bradley noted the following: (1) It's time to consider cost reductions that will contribute to reducing the projected year-end deficit. (2) It's time to consider appealing to the congregation to meet pledge goals, and appeal to Givers of Record to increase their giving. He appealed for mindfulness in ordering supplies, ordering only what is needed. He proposed discussion about cost-cutting measures related to publication of the *Good News* newsletter. He posited about employee positions and expenses. He noted that utility bills are increasing. Finally, he stated that while there are sufficient funds in the Restricted Reserve account to cover current operating deficits, back-to-back deficits will eliminate the reserves.

Fr. Eric and the Vestry discussed cost-cutting measures. Reducing the number of color pages in the newsletter and use email to identify those who can receive the newsletter in electronic form only. The possibility of sharing the church buildings with other denominations was also mentioned.

A motion was made, seconded, and the Vestry unanimously approved the Treasurer's Report, subject to audit.

Sr. Warden's Report: Linda Fletcher provided a brief update on the Family Promise Hosting. She noted that other participating churches are also experiencing difficulty in engaging pre-Covid restricted volunteers.

Jr. Warden's Report: Deborah Miller-Caldwell distributed copies of the September 2022 report.

1. The old section of the Parish Hall roof needs to be replaced. She has 2 estimates from roofing companies and is waiting on a third.
2. The Boy Scouts troop leader was given the flagpole placement decision. The Boy Scouts will be putting up the pole but not time frame was provided at this time.
3. Installation of the bathroom doors is pending. Installation of a new door leading from the kitchen to outside is pending.
4. The storage room at Nick House was vacated and Wavecrest has assumed occupation of the space with accompanying increase in rent.
5. Wavecrest Academy director was asked to clear non-gardening (student projects) items from the front porch.
6. The air conditioner for the Nick House/Wavecrest rental property was serviced. The technician recommended replacement due to age of the unit. Quotes for unit replacement are being obtained.
 - a. It was noted that installing window units and the electrical support for them may be a cost-effective alternative.
7. The ceiling on the Nick House/Wavecrest rental property porch needs repair.
8. Yearly maintenance contracts on existing air conditioning units should be considered. Deborah will obtain estimates.

A motion was made, seconded and approved for \$4,500 - \$5,000 to be moved from Restricted Reserve to Capital Projects to meet expenses.

Rector's Report:

Stewardship 2023: The effort will be led by Jack Kenworthy. Fr. Eric, Fr. Terry Highland, and Katie Wilson will serve on the committee. Requests for returned pledge cards will be in November.

Leadership Training to Growing Servants update: The Zoom-only meetings will be held the first Thursday of each month with the kick-off meeting on Thursday, October 6th.

Concert Series: Planning and implementation are underway. Evensong and the Park Concerts will fall under the planning team of Skip Alcorn, Katie Wilson, Marie Salmon, and Charlene Turner. An account has been established in the Restricted Funds for this.

10 Year Plan Review. Kathy Oas, Richard Huffman, and Don Millar were identified as candidates to walk the property and identify what needs to be done.

Re-opening considerations: While revised Diocesan Covid guidelines allow for the common cup plus an intinction set for wine distribution, St. John's is going to continue with intinction-only.

"What's Next", a discussion about the challenges and future of the church will be held at Christ Church in Viera. Jamie Hamilton, Shannon Hamilton, Deborah Miller-Caldwell, and Fr. Eric will attend.

Mike Miler's Vestry Position: Mike Milner resigned from the Vestry due to decision to remain permanently in another state. A motion was made, seconded and unanimously approved to vote Steve Bradley into the remaining term (end of year) subject to Steve's agreement to do so. Otherwise, the position will remain vacant.

Other Business:

2023 Vestry: A search will commence to fill three 3-year terms and two 2-year terms on the Vestry.

Andy Weeks Proposal: Andy Weeks emailed a proposal to the Vestry to hold a 60 year anniversary of the St. John's campus development. This will be discussed in more detail at the November meeting.

Following prayer, the meeting was adjourned at 9:01pm.

Upcoming meetings for 2022: Oct 20, Nov 17, Dec 15, Jan 19, 2023.