St. John's Episcopal Church 610 Young Street Melbourne FL 32935 Annual Parish Meeting Minutes January 30, 2022

The meeting was called to order at 8:30 a.m. by Father Eric via in person and video streaming over Zoom. Opening prayer.

Introduction of Vestry Candidates: The 3 Vestry candidates, Jamie Hamilton, Mike Milner, and Lee Steininger, were introduced. A call for additional candidate nominations from the floor was unanswered so the slate of candidates was finalized.

First Ballot: A motion was made to accept the slate of candidates for the 2022 Vestry. The motion was seconded, and it carried unanimously.

Jr. Warden's Report: Kathy Oas presented the Jr. Warden's report. She stated many projects were accomplished and thanked those who generously donated time and treasure to get them completed. Big accomplishments: (1) the organ replacement; (2) the choir loft re-flooring and refurbishment (all labor was donated); (3) replace two large air conditioner units; (4) refurbish the A/C closet off the Parish Hall; (4) repainting the Parish Hall; (5) Three additional A/C units replaced or repaired; (6) Removal of large oak trees near the church plus two pine trees in the park; (7) Re-roofing of St. Nick and St. James Houses; (8) Reacting to and implementing Covid guidelines from the Diocese

Sr. Warden's Report: Linda Fletcher thanked all who supported St. John's during her first year as Sr. Warden. She emphasized the importance of 'In-reach' and the many ministries that would benefit from additional participation – church programs and Bible studies; Sunday Greeters, Ushers, Coffee Hour volunteers, Audio/Visual support, and LEMs.

Treasurer's Report: Steve Bradley presented highlights of the 2021 Financial Reports.

- Revenues for the year 2021, \$225,683
- Expenses for 2021, \$219,661. The fiscal year ended with a surplus of \$6,022.
- The Restricted Funds accounts for 2021 ended with a balance of \$62,339.
- 2021 Outreach donations were \$11,288
- 2021 Capital Building and Land Improvement expenses totaled \$101,351 and revenues included \$70,458 estate gift.

The 2022 budget, approved by the Vestry, was presented. Budget Revenues and Expenses are \$241,000 - a balanced budget. Details of the budget are available at stjohnsmlb.org.

Steve presented St. John's Pledge Facts which showed increased pledge amounts based on declining pledge participants. St. John's average pledge amount per pledge participant is higher than the national average. Also in 2021, St. John's received nine new Pew Cards, seven of which attend regularly.

Steve presented an overview of Required Minimum Distribution (RMD) for IRA Tax-Deferred funds. The IRS requires anyone over age 72 to take an annual IRA minimum deferral each year. This deferral is taxable unless it is directed appropriately. Making the RMD a contribution to St. John's satisfies the requirement but no taxes are paid.

Steve extended special thanks to Susan Badgio, assistant treasurer, Carol Taylor, bookkeeper, and the Sunday counters: Ginny Bradley and Katie Wilson.

St. John's Endowment Fund: Jack Kenworthy presented information regarding the St. John's Episcopal Church Endowment Fund. He described what it is, who and how it is administered, and how gifts may be made to the fund. He answered questions from meeting participants and provided an informational handout. Additional copies of the pamphlet are available through the church office.

Outreach Report: Linda Fletcher summarized the development and ongoing activities of the Outreach Committee, which meets monthly. She highlighted new outreach efforts for 2022. Finally, she described how the committee will organize and manage seasonal outreach requests.

Report from Diocesan Convention: Katie Wilson presented highlights from the Diocesan Convention, held virtually on Saturday, January 29, 2022, including:

- Horizon West church plant becoming a mission congregation, All Souls Episcopal Church, admitted into the Diocese
- The Bishop Gray Retirement Foundation
 - o A benefit for financially insecure senior Episcopalians
- A video presentation by Bishop Lloyd Allen of the Diocese of Honduras
- The financial solvency of the diocese
- Reduction of the parish assessment from 11% to 10%
- Bishop Brewer's retirement in 2023.
- The 54th Diocesan Convention will be held at Holy Trinity Academy in Melbourne, FI.

The Bishop's Address highlighted the challenges and accomplishments of 2021, including the diocesan Covid guidelines. He called on Episcopalians to be decidedly Christian and telling others about Jesus.

Rector Report:

In Thanks:

- For all the good things St. John's has accomplished
- For the work and effort of the outgoing Vestry members (Teresa Chernault, Hope Johnson, Joe McLaughlin)
- For the officers and new Vestry Members
- Establishment and management of the Endowment Fund
- Staff time and talent
 - Jen Lester (departing Music Minister), Roberta Stockdale (Interim Music Minister), Dr. Jerry Davidson (Music Minister beginning 7/1/2022), Jackie Bond (Office Assistant), Carole Taylor (Bookeeper), Bill and Teresa Chernault (Housekeeping).
- The loving support of Charlene Turner

- o The Parish Picnics in the fall
- Looking forward to enhanced worship engagement
 - o Important to 'double down' on getting back together
- Re-establishing the Hispanic Ministry
- New opportunities to engage within outreach programs
- Being friendly is not enough make and invite new friends

There being no further business, the Annual Parish meeting was adjourned with prayer at 9:45 a.m.