

St. John's Episcopal Church
610 Young Street
Melbourne FL 32935
Vestry Minutes
January 20, 2022

Present: Skip Alcorn, Susan Badgio, Steve Bradley, Teresa Chernault, Linda Fletcher, Joe McLaughlin, Kathy Oas, Penny Perian, Eric Turner, Katie Wilson.

Absent: Deborah Miller-Caldwell, Hope Johnson

The meeting was called to order by Father Eric at 7:05 p.m. in person and via Zoom, with prayers and remembrances for family, friends, members and loved ones of the Vestry and the congregation.

Study: 1 Peter 4: 12-19: God does not shield us from suffering. Knowing we face ordeals allows us to prepare for same. Look past whatever is happening to us in this life and seek strength and comfort from God.

Minutes from December 16, 2021 Vestry Meeting: A motion was made, seconded, and the minutes were approved by unanimous vote.

Treasurer's Report: Steve Bradley, Assistant Treasurer, presented the finance reports for the month ending and year ending December 31 2021. Financials contained Summary Comments, Cash on Hand, the Financial Summaries, Cash Flows, Restricted Funds Summary, 2021 Outreach Contributions, and a summary of the St. John's Money Market account.

Revenues for the month were \$21,715 against a budget of \$30,030 less than budget by \$8,315. Expenses for the month, were \$15,175 less than budget by \$9,872. The Hispanic Ministry, stalled by Covid and staffing issues, resulted in expenses budgeted but not realized. The month ended with a surplus of \$6,540 (revenues to expenses). The end of year 2021 surplus is \$6,022. The budget year to date predicted a balanced budget.

The restricted funds account ended the month with a balance of \$58,339.20.

2021 Outreach to date was \$11,288.

The Money Market Account ended the year with a balance of \$76,275.19, interest earned year to date of \$900.57, expenses \$39,625.38.

Steve presented the following updates: (1) For the year ending 2021, 70% of the pledges exceeded the amount pledged. (2) Christmas contributions were higher than usual. (3) Canon Cruz pensions contribution for 2021 not yet made – requires his signature. (4) IRS 941 submitted by vendor, Paychex for the 4th quarter. It was noted that Steve and Susan Badgio had a difficult time getting salaries correct in Paychex. This has been a persistent problem and a change will be considered. (5) Steve noted that for two (2) years in a row, St. John's has ended the year with a surplus.

A motion was made, seconded, and the Vestry unanimously approved the Treasurer's Report, subject to audit.

Revised 2022 Budget: Diocesan pledge contribution increased from 10% to 11%, translating to \$1,953 more expense in the budget. Recommends no change to the budget. No Vestry action required.

Sr. Warden's Report: None.

Jr. Warden's Report: Kathy Oas reported the following: (1) The bill for Waste Management services increased (from approximately \$60/month to \$80/month. (2) The bill for Triple D lawn service increased 10%. (3) Florida Power and Light will remove the electrical line to the Yellow House – slated for November but to date, has not happened. (4) Melbourne Roofing completed roofing projects on Nick House and James House (Shady Lane rental), both passed inspection. Expenses exceeded estimates

by about \$2,000. (5) \$44,000+ was spent in 2021 on property projects, not including the organ project). (6) Additional expenses in 2022 are expected on both Nick and James houses). (7) Repair of the sidewalk east of the church is delayed by the contractor.

Rector's Report:

Based on research, reflection, and discussions with other clergy members, Fr. Eric stated it is imperative that we (Vestry and all St. John's members) work to get people back to face-to-face church attendance. While online services will never go away, Christianity can only thrive and grow from in-person worship. In advance of Lent and Easter, a focused mailer to community addresses is being considered.

Endowment Fund: For the upcoming Annual Parish meeting, Steve Bradley will present the state of the fund and Jack Kenworthy will share the vision of the Fund and answer questions. The Endowment Fund Committee meeting will be scheduled in February.

Re-opening Considerations: No change from the current state (masks, social-distancing, no common cup, intinction only for communion).

Newsletter Possibilities: Shea Steininger has resigned from her role of newsletter creation. Fr. Eric informed the Vestry of other Newsletter candidates, and selected Karen Von Seekum of Denver, CO., for the March/April 2022 edition. The hourly rate for this vendor is \$22/hour.

Nominating Committee: The slate of 2022 Vestry candidates is final – Jamie Hamilton, Mike Milner, and Lee Steininger. The slate will be presented at the Annual Parish Meeting and if there are not additional nominations from the floor, the slate will be voted on at that time.

Diocesan Convention: The convention will be virtual, held on Saturday, January 29, 2022 beginning at 8:30am.

Annual Parish Meeting. The date of the Annual Parish Meeting will be January 30, 2022 and begin at 8:30a.m. The Vestry reviewed the agenda distributed at the meeting.

Other Old Business: None

Other New Business: Skip Alcorn asked for volunteers to introduce the speaker for the new outreach organization at the worship service on February 06, 2022. The organization is Vietnam and All Veterans of Brevard County.

Following prayer, the meeting was adjourned at 9:13pm.

Upcoming meetings for 2022: Feb 17, Mar 17, Apr 21, May 19, Jun 16, Jul 21, Aug 18, Sep 15, Oct 20, Nov 17, Dec 15, Jan 19, 2023. Note: either Jul 21 or Aug 18 will be cancelled.