## St. John's Episcopal Church 610 Young Street Melbourne FL 32935 Vestry Minutes May 16, 2019

**Present**: Anneke Bertsch, Teresa Chernault, Hope Johnson, Ben Kendall, Hal Martin, Joe McLaughlin, Kathy, Oas, Lee Steininger, Eric Turner, Katie Wilson

Absent: Steve Bradley, Linda Miller

The meeting was called to order at 7:05 p.m., by Father Eric with prayers and remembrances for family, friends, members and loved ones of the Vestry and the congregation.

"Canoeing the Mountains": Fr. Eric led the Vestry through a review of page 90 - adaptive leadership and page 148 - regulating the 'heat' as the church and the congregation move through the change process.

Fr. Eric challenged the Vestry with the question, relating to friends and friendly not active in any church, why don't they go? Worship should be a dramatic self-offering to God. People look for an 'experience' in worship.

For the next meeting, the Vestry is to review the handout of the St. John's Mission Statement, Core Values, and Vision in the context of defining our church DNA and read Part 4 of the book.

**Minutes from April 11, 2019 Vestry meeting**: Motion made, seconded, unanimously passed to accept the minutes with the following corrections: Joe McLaughlin was absent, Anneke Bertsch was present. The Flower House improvements included an asbestos test which showed none present.

**Financial Report**: Fr. Eric presented the finance report for the month ending April 30, 2019. Financials contained Summary Comments, the April 2019 balance sheet, April 2019 Financial Summary and April 2019 Cash Flow, 2019 Restricted Funds Summary, and 2019 Outreach Contributions.

Revenues for the month were \$19,044 against a budget of \$20,796 – less than budget by \$1,752. Expenses for the month (\$16,052) were less than budget by \$1,622. The month ended with a surplus \$2,992 (revenues to expenses) - compared to the budget expected surplus for the month of \$3,122. A concern to monitor is the year to date deficit, which is \$3,251 and almost \$3,000 more than the budgeted deficit for the year to date.

The restricted funds account ended the month with a balance of \$40,440 of which \$39,611 is committed. This leaves a \$829.17 surplus of available funds in this account. 2019 Outreach to date was \$1,170 to Clergy Discretionary Fund, \$776 to Pregnancy Resources, \$1,264 to Nana's House, \$680 to Habitat for Humanity.

The St. John's Endowment Fund received a first time contribution of \$100. The Vestry was informed of the history of the Fund establishment, how the funds are managed and rules of investment, and the important note that only a donor can designate funds to the Fund.

A motion was made, seconded, and the Vestry unanimously approved the Treasurer's Report, subject to audit.

Sr. Warden's Report: None.

**Jr. Warden's Report**: Kathy Oas reported the monthly increase from Triple D, the lawn service - \$275/month to \$305.month.

The Yellow House, formerly known as the Flower House, had the following updates in anticipation of the first FPOB hosting: large fridge moved out, thorough cleaning, front door repaired and painted, screen door installed, and shower operational, but cold water only.

## Rector's Report:

Vestry Retreat follow up: Fr. Eric met with the Music Minister to slowly shift to more inspiring and modern music.

The importance of establishing small groups for prayer, study, service, and fellowship was discussed further and will be a point of future emphasis.

Joe McLaughlin raised the need to increase St. John's visibility to the area. This segued to the upcoming Yard Sale schedule June 29th and making sure the informational brochures (history of St. John's and services offered by St. John's) are available for handout at that time. The idea of offering tours of the sanctuary was discussed.

Summer Schedule: Fr. Eric will be away on mission leadership time for 2 weeks followed by 3 weeks' vacation during the period July 2 through August 8. Fr. Terry Highland will be the supply priest during this period. Fr. Terry and Deacon Elizabeth will fulfill pastoral duties during this period.

Sale of Property Update: The Diocesan Real Estate Committee notified St. John's it will wait to act on the property sale request upon the Bishop's return in August/September.

Flower House Improvements: A fire exit plan was created and laundered curtains and carpets installed.

Following prayer, the meeting was adjourned at 8:41 p.m.

Upcoming meetings for 2019: June 20, no meeting in July, August 15, September 19, October 17 (FPOB hosting, likely location change), November 21, December 19, and January 16, 2020.